

Job Description for Occupational / Developmental Therapist

The Organization, established in 2009, is a Public Charitable Trust that works towards creating an equitable society to enhance quality of life for all through the empowerment of marginalized and underprivileged communities in India. The Organization works for the Health and Wellbeing of remote and under-served groups, with an additional focus on children, persons with disabilities and women. The Organization also works for holistic Education and Livelihood development of our communities. Our Two-Fold Strategy involves identifying and working within Aspirational Districts and high poverty index in the North, North-East and East regions within specific states, as well as catering to lower-income and migratory populations in cities, through urban programs.

Over its 15 years of existence, The Organization has reached more than 35 million beneficiaries through its programs. The Organization works with communities through direct implementation of projects on the ground in addition to providing local management and monitoring support to not-for-profit organisations in India funded through the Organizations.

Background of the Project

Project: Mobile Community Outreach Rehabilitation for Persons with Disabilities

The early the better" believing in this approach, The Organization has been supporting a number of projects to facilitate the early years of development. It provides supportive services to children and adult with disabilities who more often lack access to the comprehensive and intensified services in those magical years of development and also needed across the lifespan. This approach dramatically improves individual's chances to reach their full potential and functioning, have better quality of life and take up their right place in the society as adults. The Organization is creating more such facilities and services in the country to reach the last mile of targeted community while aiming to achieve the goal "***Persons with disabilities are socially included and living a valued & productive life***".

This project would be operated through mobile bus/van for early intervention, healthcare and rehabilitation, multidisciplinary interventions which is part of our broader effort to improve the lives of all children and adults with disabilities and to support reforms in the social system. The project will facilitate PWDs in accessing the disability certificate, Govt schemes, assistive aids and appliances and others benefits provided by the government.

1. General Information

- Location: Lucknow
- Type of Employment: Contractual, renewable basis project requirements
- No. of Position: 01
- **Reporting to:** Project Manager

2. Duties & Responsibilities

- Screening and assessment of sensory & motor development
- Therapeutic intervention
- Offering home based services through home visits for intervention and assessment
- Conducting screening camps
- Record keeping & Documentation.
- Organizing & Conducting Training programs
- Recommendation & Distribution of Aids and assistive devices.
- Referral & Counselling
- Any other activities given time to time.

3. Other Indicative Requirements

Educational Qualifications

- BOT/PGDEI /Bachelors in Developmental Therapy or any equivalent degree.
- RCI recognised Institute or MSc Disability studies (Early Intervention)
- RCI/relevant council registration as professional

Functional / Technical Skills and Relevant Experience & Other requirements (Behavioural, Language, Certifications etc.)

- Minimum 3 to 5 years of relevant work experience
- Experience with people with disabilities
- Strong written and verbal communication and capability to relate and interact with multicultural teams
- Giving close attention to details and demonstrated ability to handle sensitive or confidential information.
- Have an empathetic & compassionate attitude. Sensitive towards the needs of children
- Ability to analyse complex problems, craft possible solutions and recommendations

Working days and Timings

Monday - Saturday (2nd and 4th Saturdays off)

Timings - 09:00 am to 05:00 pm, 8 hours of duty

Holidays: As per Organization Holiday List

Interested Candidates please share your cv at:

contact@pmspl.net.in